



Caregiver Interview Checklist

Background & Experience

- How many years have you worked as a caregiver?
- What types of patients have you cared for?
(Dementia, hospice, mobility issues, etc.)
- Are you experienced with end-of-life/hospice care?
- Are you CPR certified or medically trained?
- Are you comfortable providing personal care?
(Bathing, toileting, briefs)
- Can you lift or assist with transfers?
- Can you provide references from previous families?

Safety & Reliability

- Do you have a clean background check?
- Do you have reliable transportation?
- Are you comfortable using patient equipment?
(Hospital bed, wheelchair, oxygen, etc.)
- Are you familiar with infection control
(handwashing, gloves, etc.)?

Availability & Flexibility

- What days/hours are you available?
- Are you open to last-minute schedule changes if needed?
- Are you okay with overnight or extended shifts?
- Are you able to stay long-term if the patient declines?

Skills & Comfort Level

- Medication reminders (or administration)
- Meal prep + safe feeding
- Repositioning every 2 hours
- Toileting/brief changes
- Mobility assistance/walker use
- Calling for help if breathing changes, pain increases, or new symptoms arise

Personality & Approach

- Are you patient and calm with anxiety or confusion?
- Are you comfortable with prayer or spiritual support if family requests it?
- How do you handle stressful or emotional situations?
- What is your caregiving philosophy?
- Are you willing to follow the family's routines and preferences?

Red Flags to Watch For

- Arrives late to interview
- Talks negatively about past families
- Unclear about their experience
- Avoids questions about background checks
- Pushy about pay without discussing duties
- Seems uncomfortable with hospice or death

Practical Details

- Discuss hourly rate and overtime
- Confirm who handles payment
- Clarify expectations for tasks
- Establish boundaries (phones, privacy, visitors)
- Provide emergency contact numbers
- Explain when to call hospice

Notes

Caregiver Name:

Interview Date:

Overall Impression: